



GROUP OF COMPANIES

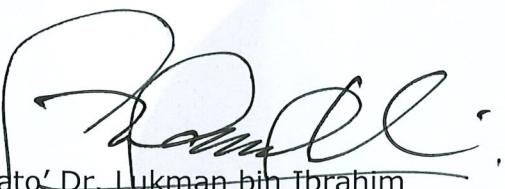
HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Progressive Impact Technology Sdn Bhd and its Group of Companies, ('PITECH'), is committed to ensuring that we will deliver products, services and support which is operationally and environmentally safe. PITECH is dedicated to protecting the safety of all employees, customers, and communities in all its business activities. This business direction is continuously implemented through all Management level and is a collective responsibility of all PITECH employees.

Thus, in order to achieve the HSE goals mentioned, PITECH will:

- prioritise people's safety and health as paramount;
- ensure employees, contractors and customers are aware of the policy and HSE direction;
- evaluate risks related to operation and employ appropriate HSE management system to reduce the risks and strive for continuous improvement;
- provide necessary resources, which include training and auditing to ensure effective implementation of HSE management system;
- ensure the company and its employees to report any incidents, unsafe acts and conditions, potential hazard, and near misses occurred within company responsibility limit;
- comply with all applicable HSE legal & regulatory requirements, standards and practices at the office and customer premises.

The Board of Directors support the HSE Policy, its implementation and overall monitoring of the performance. Elected HSE Committee will ensure and continuously monitor the HSE program initiated. All employees are responsible for their own safety and health; and of others which may be affected directly or indirectly whilst at work.



Dato' Dr. Lukman bin Ibrahim
Group Executive Director
1 November 2020



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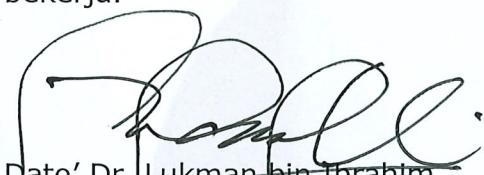
DASAR KESELAMATAN, KESIHATAN DAN ALAM SEKITAR (HSE)

Progressive Impact Technology Sdn Bhd dan Kumpulan Syarikat ('PITECH'), komited untuk memberikan produk, perkhidmatan dan sokongan yang selamat terhadap operasi dan alam sekitar. PITECH berdedikasi untuk melindungi keselamatan semua pekerja, pelanggan dan komuniti dalam semua aktiviti perniagaan kami. Hala tuju perniagaan ini dilaksanakan secara berterusan oleh semua pihak Pengurusan dan merupakan tanggungjawab kolektif oleh semua pekerja PITECH.

Justeru, bagi memastikan matlamat HSE yang dinyatakan tercapai, PITECH akan:

- mengutamakan keselamatan dan kesihatan semua pihak yang terlibat;
- memastikan pekerja, kontraktor dan pelanggan mengetahui dasar dan hala tuju HSE;
- menilai risiko berkaitan operasi dan menggunakan sistem pengurusan HSE yang sesuai untuk mengurangkan risiko serta berusaha untuk menlaksanakan penambahbaikan secara berterusan;
- menyediakan sumber yang diperlukan, termasuk latihan dan pengauditan untuk memastikan pelaksanaan sistem pengurusan HSE yang berkesan;
- memastikan semua pekerja melaporkan apa-apa insiden, tindakan dan keadaan tidak selamat, potensi bahaya dan kemalangan nyaris yang berlaku didalam had tanggungjawab syarikat;
- mematuhi semua keperluan undang- undang, standard dan amalan HSE yang ditetapkan di pejabat dan premis pelanggan.

Lembaga Pengarah menyokong pelaksanaan Dasar HSE ini serta pemantauan terhadap keseluruhan prestasinya. Jawatankuasa HSE yang dipilih akan melakukan pemantauan secara berterusan terhadap semua program HSE yang dijalankan. Semua pekerja bertanggungjawab terhadap keselamatan dan kesihatan diri mereka; dan orang lain yang mungkin terjejas secara langsung atau tidak langsung semasa bekerja.



Dato' Dr. Lukman bin Ibrahim
Pengarah Eksekutif Kumpulan
1 November 2020